

5/21/2023

2022-2023 Book of Reports

Calvary Baptist Church



PO Box 12226
Roanoke, VA 24023
info@calvaryroanoke.org
www.calvaryroanoke.org

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Values

As Calvary Baptist Church we are a moderate Baptist congregation valuing...

God, central to our lives

The Bible, our guide for living like Jesus

Priesthood of all Believers, expressing the individual importance of faith

Prayer, our conversation with God

Worship, inspired by the Holy Spirit

Missions, touching others with God's love

Music, uplifting our hearts

People, as God's unique creation

Community, open to all

Growth, through learning and service

Vision

As Calvary Baptist Church we are.....

....a caring community of believers in Christ, welcoming all who want to join with us on a journey with God through worship, prayer, Bible study, music, and service to others, moving toward Christ-like wholeness.

Mission Statement

Our mission as Calvary Baptist Church is to be an intentional fellowship reaching out for Christ, collectively and as individuals, through proclamation, ministry, and care for people in our neighborhood, the Roanoke Valley, and beyond.

Identity and Vision Statement

LOVING GOD, EXPLORING FAITH, SERVING OTHERS

Report of the Pastor

Introduction

- It's been an entire year since my last Annual Report, and I can't believe it's been an entire year since last May. Things at Calvary seem to change more and more rapidly. I have entertained the possibility of our church world slowing down after we closed on the sale of our building; that is not at all what has happened.
- I can say that from this point forward, I can say with confidence, change is likely to be a constant in church life for the foreseeable future. This report reflects some of that which lies on our horizon.

Administration

- We have been worshiping at Colonial Avenue Baptist Church for the past 14 months. It continues to be an adjustment. It's also a bit of an adventure. Sometimes the unfamiliar can spur some energy and innovation in our service to our Savior.
- I want to express my deepest gratitude to Rev. Melissa Scott and the Congregation of Colonial Avenue Baptist Church. They have been such gracious and welcoming hosts; I can't say, "Thank you!" enough. We've made a lot of new friends, found kindred spirits, and experienced the genuine love of sisters and brothers in faith.
- While closing on the sale of our building was a great relief, making the last "push" to remove the remaining contents took an incredible effort from a small army of blessed souls. It was still shocking to me to see so many things still in the building that needed to go to storage. I'm so afraid to miss someone, I will just say thanks to you all that made it happen. The contents are all now safely packed away in storage units waiting for us to decide our next adventure!
- While it seems to me, we've adjusted well to our new surroundings, I am not content to sit still. I believe God has a plan for the Calvary Congregation, that will bring glory and honor to his Kingdom.
- For the past four months, at the leading of the Holy Spirit we have been considering the possibilities of beginning a new congregation with the members of Colonial Avenue Baptist Church. Both churches began by appointing 3 members to represent them on an Exploration Committee. After a month or so of conversation, study, and prayer, The Committee recommend that both church engage in praying about the possibility of such a union, how each individual member could make themselves ready to be led by the Holy Spirit.
- After a time of earnestly seek God's will and His influence on us to accomplish that will, it was time to consider some of the important questions that would need to be answered if we were to move forward, together. Over the course of a few weeks everyone from both churches was given the opportunity to respond to a survey to help us think about those questions.
- After gathering to see the results, we debriefed, discussed, and listened to each other's reflections, concerns, opinions. We concluded it was time for each church to vote on making a commitment to

dissolve their respective churches and form a new church. That vote will be taken today. At this Annual Church-in-Conference.

Care

- Our Fellowship of Deacons continues to do a stellar job at caring for our members. They have made the shift this year from functioning through Ministry Teams back to Family Ministry, though we continue to work through the Hospitality and Bereavement Teams
- I have been teaching visitation and communication skills to our Deacons. I plan to continue offering to teach subjects that will help them care for our members.
- I have also been making home and hospital visits as much as possible. I would, of course, like to do even more.

Community

- One of the results of moving out of our Campbell Avenue building is identifying our “community.” I continue to foster relationships with the pastors of ‘downtown’ congregations. Time will tell if we should consider an active congregational community relationship.

Continuing Education

- I have not engaged in any continuing education events except for a Peer Learning. group to continue to work on the application of Bowen Family System’s Theory to church leadership.

Denomination

- I am not active with denominational activities currently.

Personal

- Glenda is still cancer-free two years after her stem-cell transplant. She continues to take a maintenance dose of some Chemo-therapy treatments. I thank you all for your prayers for her health and healing.

Thanks

- I continue to be thankful for the privilege of being your pastor. I don’t know what the future holds for us as a church or my career, but we shall face that future together.
- Thanks to you Debbie. I don’t think there is a more critical part of our church. You make everything work. You keep us in order. You remind me of the things I seem to forget week after week. You interpret our “hen scratching,” mumbles, and the things we meant to say but somehow didn’t come out right. You are not only the backbone but the brains of the operation. You are loved and adored by your church family. Calvary Baptist Church is so blessed to have you “managing” us. Most of all, I am blessed to call you, my friend.
- Thank you, Robert McKinney, for your leadership in getting us through the sale of our building, the sale of our surplus and the storage of all those things we thought we might need. You did all that while continuing to adorn our worship space that pointed us towards our Savior and preparing communion every single time, we received the Lord’s Supper. On top of that, when Whit left us at the first of the year, you stepped in as our music director. (I still think you should get paid.) In

whatever roll you take in leading Calvary Baptist Church, I have absolute confidence you will handle everything well.

- Thank you, Kevin Carter, for the thousand ways you make Calvary Baptist Church the special place it continues to be. So much of what you do is behind the scenes. I don't think this move could have happened without your tireless help. Every week you set up the altar with Robert, you've branched out into taking care of the audio-visuals. On top of that you do a great job of singing in the choir.
- Thank you, Cara Sutherland, there are no words to say how thankful I am for you. You have been behind the scenes doing the hard work of keeping Calvary moving forward. Your wisdom and leadership through our moved were irreplaceable. It was you and Debbie that made sure things got done when they needed to get done. Your work on the Exploratory Committee has been exceptional. You were the one who did the very difficult work of sifting through all the survey information and comments to come up with a cohesive look at what both congregations were trying to communicate collectively. I'm not sure anyone could have pulled that off as elegantly as you. I also want to thank you for picking up the office work Debbie was not able to do during her recent illness. I know it was a challenge. You somehow figured out how to do the most important things and how to make them happen. You have been a godsend.
- I also want to thank Lisa Baker. I can't tell you how many hours she spent sorting through office records to determine what things were important enough keep. She was there for surplus sales. She was there to bring some order to the chaos of our final moving day. Her work as Church Clerk has been exceptional. To be a clerk is not an easy task and usually a clerk's works passes unnoticed to many; however, your ability to capture what your church family is attempting to do in words is unequalled by and clerk with whom I have ever worked. You helped us remember what we were doing from one meeting to the next so that we could try to be consistent. You, Lisa Baker, are doing important work.
- Bobby Hawkins, this past year has been such a trial for you. Your health has kept you from doing so many of the things you would like to have done, yet you have done more than you could know. Yours is one of the first faces that anyone sees when they come to worship with Calvary. I can't imagine anyone who cares more about every person who enters the door than you. You simply put everyone at ease. You make everyone, guest or long-time member, like they are special. You make sure others are gathered around you to extend that welcome every Sunday. You do all this while struggling through ongoing health challenges for yourself and with Buddy. You are one of my heroes.
- I want to thank John Urquhart for his steady leadership with the fellowship of Deacons. It's been difficult to care for and communicate with Deacons and other members of our congregation during our transitions, but John has managed to keep us on task with caring for Calvary. In this last year, we have migrated back to the Deacon Family Ministry plan from a team concept to better care for our people in our present circumstance. Thank you, John, for continuing to be that strong, steady presence we all need.
- I want to thank our deacons. Our active deacons are John Urquhart, Chair, Kathy Kinsey, Neal Kinsey, Ray Templin, Becky Beard, Susan Snyder, Glenda Pollard, Janice Deyerle, and Ellen Scott. Being a deacon is often an endless and thankless job. But I know what you do. I know that you are reaching out to our members who are ill or going through a time of crisis or have a need they can't fulfill on their own. You take time out of your personal lives to touch others who need to know they

are loved. It has been my pleasure to work beside you as we offered the presence and love of Christ to our Church Family.

- Mary Ann Gearhart, thank you for your Daily Devotions. I do not know how you find way to inspire us every day with important insights that lift us up. You offer encouragement and strength to those of us “in the trenches.”
- I want to thank Joyce Waugh. She has been our Chair of Church Council for the past two years. I can tell you that no one runs a meeting like Joyce. She keeps us from straying too far off task while allowing us to say things that matter and advance discussion. Honestly, she is the standard by which all of us should measure ourselves when leading a meeting. She does all this while maintaining the sense that the Spirit of Christ is with us. I truly feel that God is using her and the Church Council to accomplish His will. It’s been an honor and a pleasure to work with her to keep Calvary Baptist Church going...even when I didn’t know where we were going. Blessings to you, my sister.
- There is not a single person at Calvary to whom I do not owe a debt of gratitude. I know there are many here today that I have not thanked, but I can truthfully say, I notice what you do for our master here, and I’m inspired at one time or another by every single one of you.

May God bless Calvary Baptist Church!

Steven W. Pollard, pastor

Church Council

Church Council has met on a regular basis, in-person since September 2022. Church Council coordinated the Pastor Appreciation in October 2022.

I’m grateful for each member of Church Council and would like to thank all members, including Lisa Baker (dedicated, excellent clerk), Cara Sutherland, Bobbie Hawkins, Vilas Secrist, Robert McKinney, Kathy Kinsey, Herb McBride, David Kinsey, Mary Ellen Gearhart and John Urquhart for their devotion, dedication, assistance and wisdom during the past year.

I would also like to thank our insightful and very talented staff including Steve Pollard and Debbie Foutz for providing us with enriching services, worship and music during such a challenging time. A lot of hard work and effort has been put into place during the past nearly year and a half by our congregation and staff with the preparation of our church building for sale, continuing to worship in CAB’s space and adjusting to what may be next.

With the work of Faith Forward, Deacons, Church Council, Calvary Staff and congregation a contract to sell the church building was executed in December 2022 for \$1,077,215.45, the bulk of which has since been safely invested.

As the Calvary moves forward, we’re deeply appreciative for a caring, prayerful church family.

Church Council recommended to Church in Conference establishing an ad hoc merger Exploration Committee comprised of Cara Sutherland, Paul V. Howell and Evelyn Lewis. Since approval by CIC, a survey was conducted, and results summarized for the congregation.

In May the Exploration Committee recommended CBC move forward toward merger with CABC to create a new church. This recommendation will be before CIC this month.

Thank you all for your effort and contribution of time, energy, resources and prayers for Calvary's congregation, impact and future.

Blessings to All,
Joyce Waugh, Church Council Chair

Music Report

The 2022-2023 year has been an active year for the music ministry. As 2022 wrapped up, we celebrated Advent and Christmas with beautiful music and deeply meaningful worship services, thanks to the wonderful leadership of our choir director Jon (Whit) Whittington. However, in January of 2023 Whit announced that he would be leaving Calvary to return to Texas to again serve as the choir director/organist at his former church.

With the music leadership position vacated, Robert McKinney stepped in to be Calvary's interim music director. We were blessed, as well, to secure Bill Lininger as our interim pianist/organist/accompanist.

Throughout 2022-2023 Calvary has maintained a choir of 11 singers, and although small in number, the choir members have been providing beautiful music to enhance Sunday worship each week. The choir practices on Thursday evenings from 7:00pm-8:30pm. We are so blessed to have such a dedicated and talented group of musicians leading our music ministry.

As we look to the future, we will be exploring opportunities to combine the Calvary and Colonial Avenue choirs should our two churches unite to form a new church. We look forward to continuing our praises to God through music.

Usher and Welcoming Committee

Each Sunday two greeters are stationed at the front door of Colonial Avenue Baptist Church to welcome Calvary Baptist members and visitors, provide them with a bulletin and direct them to a seat.

Many thanks to the Ushers, Deacons and members at large who volunteer to serve as greeters. We would welcome others who would like to serve. Please contact Bobbie Hawkins or the Church Office if you would like to volunteer.

Bobbie Hawkins, Chairperson

Personnel Committee

Calvary is blessed to be served by our Pastor, Dr. Steven Pollard and our Office Manager, Debbie Foutz, both of whom have handled numerous changes and challenges on a day-by-day basis, to keep CBC organized to accomplish our primary mission of serving God. Because of their abilities, commitment, hard work and good cheer, our congregation has continued to operate successfully. Truthfully, they have both served us beyond expectation.

At the end of January, after four years of service, we said goodbye to our Music Director and Organist, Jon “Whit” Whittington, who returned to Texas. His talents are missed but we are so grateful to once again be lovingly served by Robert McKinney, who is acting as Music Director, and by Bill Lininger, our interim accompanist.

All of these individuals have been more than willing and very flexible in accommodating the changes we’ve encountered as we continue to worship at Colonial Avenue Baptist Church. Thank you, staff, for shepherding us so faithfully!

The Personnel Committee members, Paul V. Howell, Mary Beth Nash and Kathy Kinsey, are ready and available to address personnel matters as needed.

Kathy Kinsey, Chair

Stewardship and Planned Giving

The total funds of our church at the end of March were \$1,372,631.60. Of this amount \$1,137,156.90 is in CDs and accrued interest at TD Ameritrade.

Morgan-Stanley continues to work with the Stewardship Committee to ensure our investments are secure and earning a reasonable return. Our committee continues to monitor the church budget on a monthly basis.

Respectfully submitted,
Herb McBride, Chairman

Member Involvement

We appreciate very much all those willing to serve on the various committees and other areas of the Church, as well as those that have served in the past. Calvary Church is rich in talent and willingness to serve.

Vilas A. Secrist, Membership Involvement

The Council will be comprised of those chairs of the Administrative Committees.

2023-2024 Proposed Officer, Council and Administrative Committee Members

Member Involvement presents Calvary Baptist Officers, Council Members and Administrative Committees to the church in Conference for approval on May 21, 2023.

CHURCH OFFICERS

Senior Pastor-----	Steven W. Pollard
Interim Music Director-----	Robert McKinney
Accompanist-----	Bill Lininger
Trustees-----	Paul V. Howell
	Evelyn Lewis
	Herb McBride
	John Urquhart
Clerk -----	Lisa Baker
Church Council Chair -----	Joyce Waugh

COUNCIL AND ADMINISTRATIVE COMMITTEE MEMBERS

Robert McKinney – Worship Committee
 David Kinsey - Facilities Committee
 Janice Deyerle – Social Activities Coordinator
 Cara Sutherland – Membership At Large Representative to Church Council
 Vilas Secrist – Member Involvement Coordinator
 Bobbie Hawkins – Ushers and Welcoming

USHER AND WELCOMING TEAM

Lisa Baker	Becky Beard	Bobbie Hawkins	Kathy Kinsey
Neal Kinsey	Ray Templin	Cara Sutherland	John Urquhart
Gordon Williams			

ADMINISTRATION COMMITTEES

PERSONNEL COMMITTEE

Kathy Kinsey, Mary Beth Nash, Paul V. Howell, Chair of Deacons, Chair of Stewardship and Planned Giving

STEWARDSHIP AND PLANNED GIVING

Herb McBride, David Kinsey, Don Richardson, Cara Sutherland

Fellowship of Deacons

During the 2022-2023 church year, we have continued to worship at Colonial Avenue Baptist, and have continued to serve communion on a monthly basis and take up collection on a weekly basis. In the past year, the Deacons have implemented a Deacon Family Ministry program, and Dr. Pollard has provided insightful training on the transition from a team based approach. Each congregational member is assigned a Deacon, and each Deacon has a responsibility to make regular contact with each member. Dr. Pollard also provided training for the Deacons on “Becoming a Contagious Christian” that lasted over a weekend in November 2022.

The 2022-2023 deacons who will continue to serve in 2023-2024 are:

Becky Beard	Janice Deyerle	Kathy Kinsey	Neal Kinsey
Glenda Pollard	Ellen Scott	Susan Snyder	Ray Templin
John Urquhart			

We do not have any Deacon nominations for the upcoming church year.

The above will be presented for approval to the Church in Conference on May 21, 2023.

I am humbled to serve with this deacon team in the past year. Each Deacon has served with enthusiasm, dedication, empathy, and a very caring way. I am also very grateful for Dr. Pollard’s leadership, guidance and insight which he provides to us on a consistent and regular basis.

It is an honor to serve as your Deacon Chair.

John Urquhart, Chairman

Evelyn Townsend Circle

Mission Response to the World’s Needs: We hold fast to Christ’s command in Scripture to live a missional lifestyle.

The Evelyn Townsend Mission Circle meets the 2nd Monday of each month from September through May. This is a warm and welcoming Circle of ladies who are active and engaged in supporting various mission projects.

The following Circle Mission Projects were organized and supported by our members in the past year:

- Donated \$100 each to Lea and Doug Copping, who are missionaries to Hungary, and to Dora and Chris Barbee, who are missionaries to Thailand.
- We worked with Friendship House here in Roanoke, helping a mission team from Alabama prepare a house to begin a home for Afghani refugees. We will also be providing meals for that mission team.
- In October of 2022 we began a collection of reading material for the Roanoke City jail library. Since that time, we have implemented an ongoing collection.
- Sold calendars to raise money for the Circle's Mission projects.
- Provided weekend lunch bags for 12 children at the Keystone Community Center. This center provides after school care and Bible study for young children.
- Donated directly to missionaries in Ukraine thanks to missionaries we know and support in Hungary.
- Sponsored the monetary donation for the LOA's Soup for Seniors campaign.
- Sent sixty valentines for church members and missionaries.
- Supplied cupcakes to Hurt Park Elementary School for the children and staff in celebration of the birthday of Dr. Seuss. We support this birthday party to encourage reading for all the students.
- Kept in contact through cards, visits and phone calls on the various occasions of joy or concern/sadness that occurred in the lives of our church members and friends.

Evelyn Lewis
Chairman, Evelyn Townsend Circle

Community Up, Community In, Community Out

Community Up is where everything begins and ends. Community Up focuses on our relationship with God. **Community In** is where we plan and prepare to move forward into the 'disciple-making' commandment of Jesus. The focus of the Community In group is our relationship with each other.

Community Out works toward God's charge to us to "...GO and make disciples of all nations". The focus of Community Out is our relationship with the world outside our building.

2022-2023 Activities

Community Up

Community Up transferred from Kathy Kinsey to Mary Ellen Gearhart. Since that time, Mary Ellen has written some wonderful daily emails to share with the Calvary family.

Community In

The Men's Group has met periodically for breakfast on Saturdays during the past year. We have had tailgates in the church parking lot at Colonial Avenue Baptist, and have met at Cracker Barrel, which is very popular venue with the men, and have had a joint breakfast with the men from Colonial Avenue in the fellowship hall. We look forward to exploring new opportunities and growing our faith and bonds with the men of Colonial Avenue Baptist in the upcoming year. I would like to thank all the men from Calvary who participate in this fellowship activity.

Community Out

Community Out seeks ways to help our community by offering Christian fellowship and outreach for those in need of a helping hand. We do this primarily by partnering with organizations that are skilled in providing needed services throughout the Roanoke Valley. In the last couple of years we raised money for The Least of These Ministry whose services provides meals and needed provisions to Roanoke area homeless. We have raised money and donated supplies for the Roanoke Valley Disaster Relief organization and provided meals for the ImPACT VA organization workers. Last year we donated many items from our church to Friendship House to assist with their needs to re-house Afghan refugees moving into our community. Most recently we collected canned foods and money to support the Salem Roanoke County Food Bank. Thanks to all of our church members who so graciously give to help those in need throughout our community.

Faith Forward Committee - Finding our Place in the Future

Perhaps Faith Forward's greatest accomplishment in 2022-2023 was securing a completed sale of our church property at 608 Campbell Avenue in downtown Roanoke. Thanks to our realtors, Clay Taylor and Wyatt Poats, we were able to reach an agreement with Richard Macher to purchase our property for \$1.2M. In order to vacate the premises, many of our church members stepped up on numerous occasions to help with the move/sale/cleanup/etc. of all the items that the church had collected over the 95 years that we occupied the building. It was a major undertaking, but we got it done. Thanks to all who worked so hard to get this accomplished.

So, what's next for Calvary? Over the past several years we have been worshiping at 2:00pm at the Colonial Avenue Baptist Church's facilities while we consider our church's future service to God. In order to help plan our future, an ad hoc committee was formed to explore a possible combining ("merger") of the Calvary and Colonial Avenue congregations to form a new church with a new name and new organizational structure. At the time of this report, it appears that both churches are on board with this proposal. Please keep praying for both churches as we seek God's will and guidance for our futures!

Financial Summary

2023 Approved Budget

	2022 Budget
Total Income	\$ 152,181.62
Total Expense	\$ 196,642.00
Net Income (Income minus expenses)	-\$ 44,460.38

The approved budget projection reflects that we will spending \$44,460.38 more of the church funds than we forecast will be received.

2023 Pledges

We received 23 pledge cards totaling \$94,205.00. Our budget for 2023 was \$110,000.00.

Financial Summary Results (Jan – Apr)

	Jan – Apr 2021 Actuals	Jan – Apr 2021 Budget	Jan – Apr \$ Over/Under Budget
Total Income	\$70,658.28	\$58,346.90	\$12,311.38
Total Expense	\$62,441.16	\$68,362.08	\$5,920.92
Net Income (Income minus expenses)	\$8,217.12	-\$10,015.18	\$18,232.30

In the first 4 months of 2023, income was \$12,311.38 more than planned and expenses were \$5,920.92 less than planned, resulting in a positive variance of \$18,232.30.

Church Funds

Our total funds at April month end were – **\$ 1,372,631.60.**

Current funds breakdown:

- Pinnacle Checking – **\$ 15,429.52**
- Morgan Stanley Investments (cash, stocks, bonds, etc.) – **\$ 205,844.38**
- TD Ameritrade (CDs and accrued interest) - **\$1,137,156.90**
- Exxon Stock - **\$14,200.80** (\$118.34 per share)
 - 120 shares